DISCLAIMERS

You (individual/team leader) may access and use the website, portal and chat room offered by I-Thrive to the extent and for the term stated by I-Thrive ('Services'). You will remain fully liable for access and use of Services and compliance with the agreement by your team members. You will use the Services solely for its intended purpose, as described in Exhibit A.

You agree that by clicking "Join Now", "Join I-Thrive", "Sign Up" or similarly registering, accessing or using our Services, you are agreeing to accept all terms and conditions specified by I-Thrive (even if you are using our Services on behalf of a company). If you do not agree to the terms and conditions, do not click "Join Now" (or similar words) and do not access or otherwise use any of our Services. We may change, suspend or discontinue any of our Services and don't promise to store or keep showing any information and content that you-have posted. I-Thrive reserves the right to limit your use of the Services. I-Thrive reserves all of its intellectual property rights in the Services.

You agree to: (1) use a strong password and keep it confidential; (2) not transfer any part of your account (e.g., connections) and (3) follow the law and our list of Dos and Don'ts (mentioned below). You are responsible for anything that happens through your account unless you close it. In the event of any misuse, you agree to report the same as soon as you become aware of such misuse.

You agree to provide your updated contact information (e.g., email, mobile number, physical address) to us and give your consent to receive notices and messages sent by us to you in the following ways: (1) within the Service, or (2) by sending on the contact information as provided by you.

INTELLECTUAL PROPERTY RIGHTS

You acknowledge that I-Thrive reserves all of its intellectual property rights in the Services. Trademarks and logos used in connection with the Services are the trademarks of their respective owners. I-Thrive, and "in" logos and other I-Thrive trademarks, service marks, graphics and logos used for our Services are trademarks or registered trademarks of I-Thrive.

Dos & Don'ts

You agree that you will provide us accurate information and keep it updated. You agree that you will use the Services in professional manner and will comply with all applicable international, federal, state, provincial and local laws, including, without limitation, privacy laws, intellectual property laws, anti-spam laws, export control laws, tax laws, and regulatory requirements.

You agree that you will not: (i) create a false identity on I-Thrive, misrepresent your identity, create a profile for anyone other than yourself (a real person), or use or attempt to use another's account; (ii) override any security feature or circumvent any access, controls, use or limits of the Service; (iii) develop, support or use software, devices, scripts, robots or any other means or processes, to scrape the Services; (iv) reverse engineer, decompile, disassemble, decipher

or otherwise attempt to derive the source code for the Services; (v) place an unreasonable load on, or interfere with the operation of the Services (e.g., spam, viruses, gaming algorithms); (vi) copy, use, disclose or distribute any information obtained from the Services, whether directly or through third parties, without the consent of I-Thrive; (vii) violate the intellectual property rights of others, including copyrights, patents, trademarks, trade secrets or other proprietary rights; (viii) disclose information that you do not have the consent to disclose; and (ix) post anything that contains software viruses, worms, or any other harmful code.

WARRANTY AND EXCLUSION OF LIABILITY

To the fullest extent permitted by law, I-Thrive will not be liable for loss of profits or business opportunities, reputation (e.g., offensive or defamatory statements), loss of data (e.g., down time or loss, use of, or changes to, your information or content) or any indirect, incidental, consequential, special or punitive damages.

I-Thrive makes no representation or warranty about the Services, including any representation that the Services will be uninterrupted or error-free, and provide the Services (including content and information) on an "as is" and "as available" basis. To the fullest extent permitted under applicable law, I-Thrive disclaims any implied or statutory warranty, including any implied warranty of title, accuracy of data, non-infringement, merchantability or fitness for a particular purpose.

Disclaimer/warranties for Application Form

I/we hereby represent and warrant to ICAP that: (i) the work/software/Intellectual Property Rights have been originally developed by me/us; (ii) are not a translation or copy of the work/software/intellectual property rights of another person or entity; (iii) I/we have not assigned, transferred, licensed, sold or encumbered the work/software/Intellectual Property Rights to or in favor of a third party; (iv) the information provided by me/us in any form to ICAP is true to the best of my/our knowledge; (v) I/we accept the consequences if the information provided proves to be wrong at any stage; and (vi) I/we will not share any information which is marked confidential, with any third party.